Social Issues and Needs (External environment and trends)

Climate change and global warming Loss of biodiversity

Forest conservation and regulations over illegal logging

Depletion of/scramble for resources

The Japanese government's growth strategy

Green Transformation (GX)

Construction of a housing circulation system toward a decarbonized society

Digital Transformation (DX)

National land toughening and improvement of the nextgeneration infrastructure

Realization of a tourism-oriented country

Threat of infectious diseases

Threat of natural disasters

Low birthrate and longevity in Japan

A decrease in population and a decrease in the number of households

Depopulation

A decrease in productive-age population

Acceleration of women's participation in society

A worldwide increase in population

Change in the security environment

Request for sustainable management

Risks and Opportunities

Request for decarbonization

Difficulty in procuring woody resources

Needs for industrial materials using sustainable wood resources

Needs for shifting to alternative resources

Needs for spaces where the elderly and children can spend time with peace of mind

Regional revitalization and compact cities

Formation of a good housing stock

Resilient urban development and redevelopment projects

Recovery in inbound demand

New normal as a result of the COVID-19 crisis

Disruption of business activities and supply chains

Lack of human resources

Expansion of the opportunities where diverse human resources exercise their abilities

Needs for the development of products and techniques to supplement the lack of skilled construction workers

A decrease in the number of domestic new housing starts

Continuous expansion of demand for the high-quality living environment in the overseas growing markets

Surging resource/energy prices

Growing geopolitical risk

Management ability that responds to the risks and opportunities and increases corporate value

Materiality

Building a Resource-Recycling and Recycle-Oriented Society













User Needs in the New Normal Era









Diverse Human Resource Foundation by Improving Comfort in Working and Job Satisfaction











Initiatives for Materiality

Creating shared value (CSV) by Daiken businesses



Contribution to carbon neutrality by utilizing wood resources

P.23-24



Promotion of the use of domestic timber

P.25-26



Effective utilization of unused resources

P.26



Creating a safe, secure, healthy, and comfortable space

P.27-28



Development of labor saving type products and techniques

P.28

Environmental Strategy

P.47-50

Human Resource Strategies

P.51-52

*Details of the risks associated with businesses are described in the securities report.